



VIRGINIA ASSOCIATION FOR  
HOME CARE AND HOSPICE

Advocacy. Education. Guidance.

# 2019 Spring Medicaid Conference And EVV Vendor Fair

April 9, 2019

9:00am - 5:00pm

The Place at Innsbrook  
4036-C Cox Road, Glen Allen, VA 23060

SPACE IS LIMITED

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## Department of Labor: Issuing 1099's? Think again!!

Throughout the course of 2018, the Department of Labor continued to make certain human resource areas its focus of enforcement for both small and large organizations. With such complex and ongoing changes at every turn, Owners, Managers and Human Resource professionals are required to quickly adjust practices to be compliant in all facets. The department of labor investigations have reached Virginia! The outcomes for many agencies have not been pretty! DOL is taking enforcement seriously and the penalties are substantial. Understanding labor issues is crucial in avoiding any complaint and inevitable investigation and penalty.

In addition to the ongoing regulatory changes, we see organizations struggle to defend serious charges of discrimination or wrongdoing, identify and provide fair and cost-effective benefits and manage the daily operations and enforcement of structured policy and procedure requirement. This session will present legal and practical tips on the following:

- Vital employment regulations for compliance in 2019, particularly wage and hour issues
- The National Labor Relations Board required changes to handbook policies
- Cover basics of investigating and defending harassment/discrimination complaints or charges
- Identify 2019 human resource trends for organizations of all sizes and industries

Ample opportunity will be available for Q & A's. Once registered, if you have specific questions you would like to see address, please email the VAHC office at [vahc@vahc.org](mailto:vahc@vahc.org)

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## EVV Vendor Fair

Meet directly with the companies that provide EVV services. The EVV VENDOR FAIR will be open from 1:00pm - 5:00pm. Visit with representatives to better understand their product to determine which system is best for your organization. It is **IMPERATIVE** you make that decision in the next few months to allow for implementation. At this time, **IN VIRGINIA**, you will need to be ready by **OCTOBER 1, 2019**.

Virginia Association for Home Care and Hospice  
3761 Westerre Pkwy, Suite B, Henrico, VA 23233  
804-285-8636 fax 804-288-3303 [www.vahc.org](http://www.vahc.org)



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**Registration:** Payment must be included with registration- check or credit card accepted  
**First attendee:** \$199.00 (\$219.00 each after 4/1/19) **Additional attendees:** \$149.00  
**Registration cannot be split and fees are non-refundable.**  
Substitutions from the same agency are permitted and encouraged.

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

1<sup>st</sup> Attendee: \_\_\_\_\_ Email: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax: \_\_\_\_\_

Additional Attendees:

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Email: \_\_\_\_\_

**Payment Information:**

Check in the amount of \_\_\_\_\_ (payable to VAHC)       Visa        
MasterCard

Credit Card Number: \_\_\_\_\_ Security Code \_\_\_\_\_ Exp. Date \_\_\_\_\_

Name (as it appears on card): \_\_\_\_\_

Address of Cardholder: \_\_\_\_\_

Signature (required): \_\_\_\_\_

Room blocks have been arranged for at The Hilton Garden Inn (Must reserve by 3.25.19)  
4050 Cox Road, Glen Allen, VA 23060 (Located across parking lot from The Place at Innsbrook)  
804-521-2900. Use Group code VAHCH

Fax completed registrations to (804)288-3303  
or mail with payment to VAHC, 3761 Westerre Pkwy, Suite B, Henrico, VA 23233  
Please contact the VAHC office at 804-285-8636 with any questions.